# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NORTH CAROLINA WESTERN DIVISION

Jane Doe (	L.M.	), an	inc	liv	idual
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**Plaintiff** 

**CIVIL ACTION NO:** 

v.

42 HOTEL RALEIGH, LLC d/b/a COMFORT INN RALEIGH MIDTOWN and CHOICE HOTELS INTERNATIONAL INC.

Defendants.

### **ORIGINAL COMPLAINT**

COMES NOW Plaintiff Jane Doe (L.M.), by and through the undersigned counsel, and respectfully submits her complaint for damages and makes the following averments.

#### **SUMMARY**

- 1. As sex trafficking has grown to epidemic proportions, it has become widely recognized that we must look beyond just the pimp and sex buyer in order to stop sex trafficking. We must look to the other individuals and entities who facilitate and benefit from sex trafficking.
- 2. The facilitation of sex trafficking is unlawful under federal law. The Trafficking Victims Protection Reauthorization Act ("TRVPA"), 18 U.S.C. § 1581, et seq, expands trafficking liability beyond the sex seller and buyer to also prohibit individuals or entities from knowingly benefiting or attempting to benefit "financially or by receiving anything of value from participation in a venture which that person knew or should have known" was engaged in trafficking.
- 3. This case is about the continuous sex trafficking of L.M. that occurred at a Comfort Inn located at 1001 Wake Towne Dr, Raleigh, NC 27609 ("Comfort Inn"). Comfort Inn was owned

and operated by Defendants 42 Hotel Raleigh, LLC, as a franchisee of Choice Hotels International, Inc.

4. As discussed herein, each of the defendants in this case knowingly benefitted from participation in a venture that facilitated trafficking and ultimately, L.M.'s trafficking at the subject Comfort Inn. Accordingly, L.M. brings suit under the TVPRA.

## **JURISDICTION & VENUE**

- 5. This Court has original jurisdiction pursuant to 28 U.S.C. § 1331 because this action involves a federal question under the TVPRA.
- 6. Venue is proper in this Court pursuant to 28 U.S.C. § 1391(b) because a substantial part of the events or omissions giving rise to this claim occurred in this District and Division.
  - 7. L.M. was trafficked in this District and Division.

### **PARTIES**

- 8. L.M. is a natural person who is currently a resident and citizen of North Carolina.
- 9. Defendant 42 Hotel Raleigh, LLC ("42 Hotels") d/b/a Comfort Inn Raleigh Midtown ("42 Hotel") is a duly qualified and licensed limited liability company in the State of North Carolina. It can be served by its registered agent National Registered Agents, Inc., 160 Mine Lake Ct Ste. 200, Raleigh, NC 27615.
- 10. Defendant Choice Hotels International, Inc. ("Choice") is a Delaware corporation with its principal place of business in Maryland. It can be served by its registered agent Corporation Service Company, 2626 Glenwood Ave Ste. 550, Raleigh, NC 27608.

#### **FACTS**

### The Hotel Industry's Role in Sex Trafficking

- 11. What Defendants knew or should have known about the sex trafficking that was occurring in their jointly operated hotel, including the trafficking of L.M., is shaped by the widely known and pervasive relationship between the hotel industry and sex trafficking.
- 12. Defendants are aware of the important role that hotels play in the proliferation of sex trafficking and of the revenue they derive from sex trafficking, both directly and indirectly, from sex trafficking that occurs at their properties. Today, sex slavery is pervasive in the United States, and hotels are the primary place where it happens. For years, sex traffickers have "been able to reap these profits with little risk when attempting to operate within hotels." In 2014, 92% of calls received by the National Human Trafficking Hotline involved reports of sex trafficking taking place at hotels. Hotels have been found to account for over 90% of commercial exploitation of children.
- 13. To address the crisis of sex trafficking at hotels, multiple agencies and organizations who actively combat sex trafficking, including the United States Department of Homeland Security, the National Center for Missing and Exploited Children, the Polaris Project,

<sup>&</sup>lt;sup>1</sup> "This is not only a dominant issue, it's an epidemic issue." See Jaclyn Galucci, Human Trafficking is an Epidemic in the U.S. It's Also Big Business, Fortune (April 2019), https://fortune.com/2019/04/14/human-sex-trafficking-us-slavery/ (citing Cindy McCain, who chairs the McCain Institute's Human Trafficking Advisory Council). "It's also something that is hiding in plain sight. It's everywhere—it's absolutely everywhere." Id.

<sup>&</sup>lt;sup>2</sup> See Human Trafficking in the Hotel Industry, Polaris Project (Feb. 10, 2016), https://polarisproject.org/blog/2016/02/10/human-trafficking-hotel-industry; see also Eleanor Goldberg, You Could Help Save A Trafficking Victim's Life With Your Hotel Room Pic, Huffington Post (June 2016), http://www.huffingtonpost.com/entry/taking-a-photo-of-your-hotel-room-could-help-save-a-trafficking-victimslife us 57714091e4b0f168323a1ed7.

<sup>&</sup>lt;sup>3</sup> Michele Sarkisian, *Adopting the Code: Human Trafficking and the Hotel Industry*, Cornell Hotel Report (Oct. 2015), https://scholarship.sha.cornell.edu/cgi/viewcontent.cgi?article=1222&context=chrpubs.

<sup>&</sup>lt;sup>4</sup> See Erika R. George and Scarlet R. Smith, In Good Company: How Corporate Social Responsibility Can Protect Rights and Aid Efforts to End Child Sex Trafficking and Modern Slavery, 46 N.Y.U. J. Int'l L. & Pol. 55, 66-67 (2013).

the Texas Attorney General, Love 146, EPCAT, among others, have established recommended policies and procedures for recognizing the signs of sex trafficking.<sup>5</sup>

- 14. Some of the recommended policies and procedures intended to reduce or eliminate sex trafficking, which Defendants are aware or should be aware of, include learning to identify warning signs and indicators of sex trafficking, including but not limited to:<sup>6</sup>
  - Individuals show signs of fear, anxiety, tension, submission, and/or nervousness;
  - Individuals show signs of physical abuse, restraint, and/or confinement;
  - Individuals exhibit evidence of verbal threats, emotional abuse, and/or being treated in a demeaning way;
  - Individuals show signs of malnourishment, poor hygiene, fatigue, sleep deprivation, untreated illness, injuries, and/or unusual behavior;
  - Individuals lack freedom of movement or are constantly monitored;
  - Individuals avoid eye contact and interaction with others;
  - Individuals have no control over or possession of money or ID;
  - Individuals dress inappropriately for their age or have lower quality clothing compared to others in their party;
  - Individuals have few or no personal items—such as no luggage or other bags;
  - Individuals appear to be with a significantly older "boyfriend" or in the company of older males;
  - A group of girls appears to be traveling with an older female or male;

<sup>6</sup> See Id.

<sup>&</sup>lt;sup>5</sup> United States Department of Homeland Security Blue Campaign – One Voice. One Mission. End Human Trafficking, https://www.dhs.gov/sites/default/files/publications/blue-campaign/toolkits/hospitality-toolkit-eng.pdf (last visited April 13, 2023); National Center for Missing and Exploited Children, https://www.missingkids.org/theissues/trafficking#riskfactors (last visited April 13, 2023); Love 146, *Red Flags for Hotel & Motel Employees*, https://love146.org/wp-content/uploads/2017/04/Hospitality-Red-Flag-and-Reporting-Love146.pdf (last visited April 13, 2023); Texas Attorney General, *Human Trafficking Red Flags*, https://www2.texasattorneygeneral.gov/files/human\_trafficking/human\_trafficking\_red\_flags\_handout.pdf (last visited April 13, 2023).

- A group of males or females with identical tattoos in similar locations. This may indicate "branding" by a trafficker;
- Drug abuse or frequent use of "party drugs" such as GHB, Rohypnol, Ketamine, MDMA (Ecstasy), Methamphetamines, Cocaine, and Marijuana;
- Possession of bulk sexual paraphernalia such as condoms or lubricant;
- Possession or use of multiple cell phones; and
- Possession or use of large amounts of cash or pre-paid cards.
- 15. Recognizing the unique vantage point that that hotel owners and staff often have to identify potential human trafficking ventures and victims on their properties, several major hotel chains, including franchisors, franchisees, and owner/operators, have told the public they have accepted the unique opportunity and responsibility to stop facilitating sex trafficking. In order to meet that responsibility, several (if not most) major hotel chains have adopted robust anti-human trafficking policies to train its employees to identify and properly respond to the "red flags" of sex trafficking. Each and every Defendant named herein had the opportunity and responsibility to adopt, implement, and enforce similar policies at the Comfort Inn. Unfortunately for L.M., such policies were not in place or were not enforced at the Comfort Inn.

### The Use of Comfort Inn Branded Properties for Sex Trafficking is Prevalent

16. The use of Comfort Inn hotels for sex trafficking is well known to Defendant, Choice. Defendant, Choice, has known for years that pimps and traffickers use their hotels to carry out their crimes. Scores of news stories dating back for over a decade highlight Defendants' knowledge of such conduct.<sup>7</sup> Defendant, Choice, knew, or should have known, of the use of

<sup>&</sup>lt;sup>7</sup> See, e.g., Amanda Covarrubias, Five Arrested After Months-Long Investigation Into Human Trafficking Ring (Aug. 23, 2016), https://www.vcstar.com/story/news/crime/2016/08/23/five-arrested-after-monthslong investigation-into-human-trafficking-ring/89254044/ (Five men arrested in Ventura County, California at a Comfort Inn for forcing at least 28 women into prostitution); The Bakersfield Californian, Man Arrested On Suspicion Of Human Trafficking (Feb. 25, 2016), https://www.bakersfield.com/news/breaking/man-arrested-on-suspicion-ofhuman-trafficking/article3f5f6ee8-008e-5ef9-ad28-5f4ecb667alc.html (Suspect arrested in Bakersfield, California at a

Comfort Inn branded hotels for sex trafficking ventures. Dating back to dates prior to the sex trafficking of Plaintiff and continuing thereafter, are notable complaints that put the Defendant, Choice, on notice of the frequent use of Comfort Inn hotels including the subject Comfort Inn for commercial sex and other associated illegal activity. For example, on November 10, 2009, a young child was trafficked, raped and killed at a Comfort Inn in Fayetteville, North Carolina.<sup>8</sup>

- 17. These and other news stories show that the use of Comfort Inns for sex trafficking was not isolated to one Comfort Inn or geographic area and the common use of Comfort Inn for sex trafficking turned into a nationwide problem that stemmed from decisions at the top.
- 18. Each Defendant knew of the sex trafficking crisis prevalent in the hotel industry generally, as well as specifically at Comfort Inn branded hotels, including the subject hotel, and while Defendants claim not to tolerate such activity, the evidence shows and will show at trial that sex trafficking continued at the subject Comfort Inn frequently and long after the trafficking of the Plaintiff.

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Quality Inn on suspicion of human trafficking of a minor); The East Carolinian, GPD Discovers Child Prostitution (Dec. 2, 2014), http://www.theeastcarolinian.com/news/article 59f8d72a-79c9-11e4-86d3eb5396cc62f5.html (Arrest made in Greenville, North Carolina for human trafficking of a fourteen-year-old girl at a Quality Inn); ClarkvilleNow.com, Oak Grove Police Sergeant, Two Others Arrested During Prostitution Investigation (Sept. 28, 2016), http://clarksvillenow.com/local/oak-grove-police-sergeant-2-others-arrested-during prostitution-investigation/ (Three arrested in Oak Grove, Kentucky and charged with human trafficking after holding a woman against her will at a Quality Inn and forcing her to have sex with several men); Christopher Hoffman, The Hartford Courant, Wethersfield Police Break Up Motel Prostitution Operation (Jul. 11, 2014), http://articles.courant.com/2014-07-11/community/hc-wethersfield-prostitution-0711-20140710 1 prostitutesaffidavits-police-break management arrested in Wethersfield, Connecticut for promoting prostitution at the hotel); Thomasi McDonald, Charge Wilson Man With Forcing Child Into Prostitution (Feb. 11, 2016), http://www.newsobserver.com/news/local/crime/article59910551.html (Man arrested in Raleigh, North Carolina for human trafficking and prostitution of a fifteen-year-old girl at an Econo Lodge -- also a Choice brand hotel); Megan Brockett, Capital Gazette, Laurel Hotels Among Those Named In Human Trafficking Indictments (Aug. 16, 2016), http://www.capitalgazefte.com/news/for the record/ph-ac-cn-human-trafficking-0817-20160816story.html (Three arrested in Prince George's County, Maryland in a large-scale human trafficking venture which operated in part out of an Econo Lodge); Josh Kovner and Suzanne Carlson, The Hartford Courant, Federal Task Force Targets Sex Trafficking Of Minors In Connecticut (Nov. 5, 2015), http://www.courant.com/news/connecticut/hc-minor-sextraffic-1104-20151104-story.html (Arrest made in East Hartford, Connecticut for human trafficking of a minor at a local Econo Lodge).

<sup>&</sup>lt;sup>8</sup> WRAL.com, *Shaniya Davis Was Raped, Killed On Same Day* (Nov. 20, 2009), http://www.wral.com/news/local/story/6464217/ (Warrants: Girl abducted, raped, killed on same day.)

#### L.M. Was Trafficked at the Comfort Inn

- 19. One of the lives devalued and otherwise adversely affected by Defendants' inattention to the prevention and eradication of sex trafficking was L.M.
- 20. From approximately December 2012 to April 2013, L.M. was repeatedly trafficked for sex at the Comfort Inn located at 1001 Wake Towne Dr, Raleigh, NC 27609.
- 21. L.M.'s trafficker knew the staff at the Comfort Inn by name and the staff called him by his pimp name, not his legal name.
  - 22. The hotel rooms in which L.M. was trafficked were frequently paid for with cash.
- 23. There was also heavy foot traffic in and out of L.M.'s room involving men who were not hotel guests. These men had to pass the front desk to get to the room and were observed by the hotel staff. These individuals entered and left at unusual hours and were present at the hotel for brief periods of time, which are signs of sex trafficking that hotel staff observed. And although the rooms were reserved for the night, they would leave after a few hours.
- 24. While L.M. was forced to have repeated visits from sex buyers, L.M.'s trafficker stayed in the outside hallway and parking lot, another sign of a sex trafficking venture occurring that the hotel staff observed.
- 25. Because policies purportedly enacted and enforced by Choice to identify signs of sex trafficking and stop it from occurring were not properly implemented at the Comfort Inn by either Defendant Choice or Defendant 42 Hotels, L.M.'s trafficker was able to continue the trafficking venture at the Comfort Inn. Had Defendant Choice enforced the policies and procedures they enacted to prevent trafficking from occurring within their Comfort Inn branded hotels after observing an obvious sign of trafficking as described above, L.M.'s trafficking would have been identified and reported, which would have prevented her trafficking at the Comfort Inn.

Furthermore, had Defendant 42 Hotels properly followed the franchise policies enacted by Choice to identify and prevent trafficking from occurring at Comfort Inn branded hotels as described above, L.M.'s trafficking would have been identified and reported, which would have prevented her trafficking at the Comfort Inn.

- 26. Despite obvious signs of human trafficking and indicators of commercial sex activity, Defendants failed to recognize, stop, or report the venture occurring on the premise that resulted in L.M.'s trafficking and consequently, actively facilitated the trafficking venture. The Defendants harbored or otherwise facilitated a sex trafficking venture on their hotel properties and accordingly, benefited, financial and otherwise, from the sex trafficking the Plaintiff suffered. Furthermore, the Defendants failed to prevent her continued victimization.
- 27. Defendants continue to allow illegal activities to occur at the subject Comfort Inn, according to internet reviews that state there are people on drugs at the hotel.<sup>9</sup>
- 28. Defendants, acting by and through their agents, managers, vice-principals and employees, did not act to reduce or eliminate the human sex trafficking in the subject Comfort Inn, despite the obvious signs of sex trafficking and commercial sex taking place there because said Defendants were actively engaged in facilitation of and benefiting from said activities.

#### Defendant, 42 Hotels, as Franchisee, Was Required to Report to the Franchisor, Choice

29. The relationship between 42 Hotels, as franchisee, and Choice, as franchisor, was governed by a franchise agreement.

<sup>&</sup>lt;sup>9</sup> https://www.booking.com/hotel/us/hampton-inn-raleigh-north.html;

 $<sup>\</sup>label{lem:https://www.google.com/travel/hotels/Comfort%20Inn%201001%20Wake%20Towne%20Dr,%20Raleigh,%20NC \%2027609\%20google/entity/CgsIksvc4aCn_92AARAB/details?g2lb=2502548,2503771,2503781,4258168,4270442 ,4284970,4291517,4306835,4429192,4515404,4597339,4723331,4731329,4757164,4778035,4814050,4821091,486 1688,4864715,4874190,4886082,4886480,4893075,4902277,4905351,4906023,4926165,4926489,4931360,493430 7,4936396,4937897,4940606,47061553&hl=enUS&gl=us&ssta=1&q=Comfort+Inn+1001+Wake+Towne+Dr,+Raleigh,+NC+27609+google&grf=EmQKLAgOE]gSJnIkKiIKBwjnDxADGAwSBwjnDxADGA0gADAeQMoCSgcI5 w8QARgfCjQIDBIwEi6yASsKQonCiUweDg5YWM1OGM0OTEwMjdhZmQ6MHg4MGJiZmQzYTBjMzcyNT ky&rp=EJLL3OGgp dgAEQksvc4aCn 92AATgCQABIAcABAg&ictx=1#dt-s12y$ 

- 30. At all material times, Choice had robust reporting requirements in place for its franchisees, such as 42 Hotels.
- 31. Choice requires its franchisees, such as 42 Hotels, to report all suspected instances of crime at Comfort Inn branded properties.
- 32. Based on information observed by the staff at the subject Comfort Inn, reports should have been made to Defendant Choice about the sex trafficking of L.M.
- 33. Therefore, as a result of the strict reporting requirements, at all material times, each and every Defendant knew or should have known of their facilitation of sex trafficking at the Comfort Inn, including the facilitation of the sex trafficking of L.M.
- 34. Defendant Choice exercised pervasive and systematic control over Defendant, 42 Hotels.
- 35. Defendant Choice exercised an ongoing and systemic right of control over Defendant 42 Hotels regarding the operation of the subject Comfort Inn.
- 36. At all relevant times, Defendant 42 Hotels was subject to and required to comply with franchise agreement standards, policies, and rules adopted by Defendant Choice. These standards and policies are detailed and control the specific manner and means by which Defendant 42 Hotels must operate the subject Comfort Inn.
- 37. Choice requires its franchisees, such as 42 Hotels, to report all suspected instances of sex trafficking at Comfort Inn branded properties.
- 38. Choice required its franchisees, such as 42 Hotels, to allow Choice to regularly inspect its Comfort Inn branded hotels. In fact, the standard franchise agreement for Choice's Comfort Inn Branded Hotels states that it is the contractual duty of Choice to "visit the hotel,

evaluate [franchisee] compliance with this Agreement and the Rules and Regulations, and advise [franchisee] on changes necessary to bring the Hotel into System compliance."

- 39. Choice regularly inspected the Comfort Inn.
- 40. One of Choice's most valuable assets is its brand.
- 41. Choice required 42 Hotels to adhere to strict requirements, including but not limited to:
  - a. standardized training methods for employees at the Comfort Inn;
  - b. building and maintaining the Comfort Inn in a manner specified by Choice;
  - c. standardized or strict rules of operation for the Comfort Inn;
  - d. regular inspection of the Comfort Inn and its operation by Defendant Choice;
  - e. prices fixed by Defendant Choice for the Comfort Inn;
  - f. Defendant Choice provided an online booking platform for the Comfort Inn;
  - g. Defendant Choice established reporting requirements for the Comfort Inn; and
  - h. other actions that deprived Defendant 42 Hotels of independence in the business operations of the Comfort Inn.
- 42. Choice specifically retained control over the day-to-day operation of Defendant 42 Hotels with regard to aspects of operation of the subject Comfort Inn that caused L.M.'s harm, including but not limited to reservation policies and procedures, staff training, security policies, and training, education polices, and procedure regarding human trafficking.
- 43. Choice regularly advised Defendant 42 Hotels on operational changes necessary for it to remain in compliance with Choice's strict regulations.
- 44. Choice had the ability to impose fees or fines on 42 Hotels. Furthermore, at all material times, Choice retained an absolute right to cancel its franchise agreement with Defendant

- 42 Hotels if Choice's rules were violated or if 42 Hotels otherwise failed to comply with its contractual obligations.
- 45. At all relevant times, Defendant 42 Hotels acted as the agent of Defendant Choice when operating the subject Comfort Inn.
- 46. Choice and Defendant 42 Hotels shared control of the terms and conditions of the employment of staff at the subject Comfort Inn and, therefore, Defendant Choice and Defendant 42 Hotels are joint employers. Upon information and belief, Defendant Choice exercised control over the terms and conditions employment of staff at the subject Comfort Inn by advertising employment opportunities, making or influencing employment decisions, setting employee wages, and adopting standardized rules of operations that govern the day-to-day work of the employees.

### L.M.'s Trafficking Could Have Been Prevented at the Comfort Inn

- 47. At all material times, each and every Defendant owned, operated, managed, supervised, controlled, and/or was responsible for the operations of the Comfort Inn.
- 48. Defendants acted jointly to rent rooms at the Comfort Inn, with Choice retaining control over reservation systems and policies, training, and protocols as further described in this Complaint.
- 49. Defendants were jointly responsible for customer safety and, specifically, prevention of human trafficking at the Comfort Inn. Defendant Choice retained control over, and thus had a duty with respect to, customer safety at the Comfort Inn generally and specifically regarding detection of and response to human trafficking at the Comfort Inn.
- 50. Armed with knowledge of the prevalence of trafficking in the hotel industry, at Comfort Inn hotels across the country, and the signs present at the subject Comfort Inn, each and every Defendant had an obligation to enact, implement, follow, and enforce policies to identify

sex trafficking and not to participate in or benefit from the facilitation thereof. Each and every Defendant failed to do so and thus facilitated sex trafficking that operated out of Comfort Inn.

51. The most effective weapon against sexual exploitation and human trafficking is education and training.<sup>10</sup> As ECPAT concluded:

The hospitality industry is in a unique position to identify and report human trafficking due to its perceived anonymity. Traffickers believe they can go unnoticed while exploiting victims across the globe in hotels—ranging from budget properties to luxury resorts. From check-in to check-out there are a number of indicators victims and exploiters exhibit during the time they are on a hotel property.<sup>11</sup>

- 52. This same conclusion is echoed by others who seek to eliminate or minimize sex trafficking in the hospitality industry, including the American Hotel Lodging Association: "Hotel employees who have undergone training are more aware of trafficking when it happens and are more willing to report it than those who have not been trained. <sup>12</sup> In reference to companies like the Defendants, ECPAT observed: "If they do nothing to raise awareness or to prevent child trafficking, they risk becoming an indirect and unintentional conduit for the abuse that takes place."
- 53. If the Defendants had adequately trained and implemented guidelines, "red flags," training policies and procedures, and other recommendations adopted in the industry, each and every Defendant would have or should have known of L.M.'s trafficking at the Comfort Inn and would have been in a position to prevent the trafficking of L.M.

<sup>&</sup>lt;sup>10</sup> Polaris, *Recognizing Human Trafficking*, https://polarisproject.org/recognizing-human-trafficking/ (last visited April 13, 2023).

<sup>&</sup>lt;sup>11</sup> ECPAT USA, *Training for Hotel Associates*, https://www.ecpatusa.org/hotel-training (last visited April 13, 2023). *See also* Carolin L. et al., *Sex Trafficking in the Tourism Industry*, J. Tourism Hospit. (2015), https://www.longdom.org/open-access/sex-trafficking-in-the-tourism-industry-2167-0269-1000166.pdf.

<sup>&</sup>lt;sup>12</sup> AHLA, Free Online Training, https://www.ahla.com/issues/human-trafficking (last visited April 13, 2023).

- 54. The "red flags" and signs of a sex trafficking venture described above were observed by Defendant 42 Hotels. Upon information and belief, Defendant 42 Hotels should have reported the signs of sex trafficking to Defendant Choice
- 55. Had each and every Defendant educated and/or trained their actual or apparent agents, servants, franchisees, employees and/or staff regarding human trafficking and their warning signs, their actual or apparent agents, servants, franchisees, employees and/or staff would have more aware of human trafficking taking place at their hotels, including the Comfort Inn, and could have, at best, prevented it from happening or, at worst, been more willing to report it when it happened.
- 56. Each and every Defendant's active decision not to prevent and stop sex trafficking and sexual exploitation at their hotels, including the Comfort Inn, makes them accountable to victims of sex trafficking, including the Plaintiff L.M.
- 57. There was an implicit agreement between Defendants and L.M.'s sex traffickers as evidenced by the circumstances surrounding the traffickers use of the facilities of the Comfort Inn, including but not limited to:
- a. Defendants continued rental of rooms to L.M.'s traffickers after they apparent warning signs that L.M. was being trafficked; and
  - b. familiarity between L.M.'s traffickers and the staff at the Comfort Inn,
- 58. Thus, each and every Defendant engaged in acts and omissions that were supported, facilitated, harbored, and otherwise furthered the trafficker's sale and victimization of L.M. for commercial sexual exploitation. More specifically, the Defendants rented rooms to L.M's trafficker, permitted their illicit enterprise to operate on an ongoing and repetitious basis, and took no action to abide by Choice's own self-imposed anti-trafficking measures. This and related

behavior by Defendants provide an ample basis to conclude that they participated in the venture that trafficked L.M.

59. The motivation behind each and every Defendant's ongoing willful blindness and ongoing failure to act is plain and simple – limitless corporate greed; each and every Defendant ignored all of the signs of and/or solutions to human trafficking out of an unfettered fealty to their profit margins and a corresponding complete disregard for the value of human life.

#### Each Defendant Knowingly Benefitted from L.M.'s Sex Trafficking

- 60. Plaintiff alleges that each of the Defendants knowingly received benefits from participating in the venture that facilitated L.M.'s trafficking at the Comfort Inn.
- 61. As a result of the strict reporting requirements at all material times, both Defendants knew they were both facilitating and benefitting from sex trafficking at the Comfort Inn including the sex trafficking of L.M.
- 62. Choice, as franchisor, generates substantial income from operations of hotels such as the Comfort Inn. In exchange for providing the services described above and more specifically delineated in the controlling franchise agreement, Choice received a share of the profits from room rentals collected by Defendant 42 Hotels at the Comfort Inn. The primary source of Choice's income is the franchising royalty fee, but Choice also profits from reservation fees, marketing fees, loyalty program fees, and other miscellaneous ancillary fees, as described in the franchise documents. The fees generated by Choice are primarily based on gross room rentals; therefore, Choice's profits increase with each room rental.
- 63. Defendant 42 Hotels, as franchisee, profited from every stay by every patron at the Comfort Inn, both from room rentals and other hotel services.

- 64. Upon information and belief, Choice knowingly benefitted from its participation in the sex trafficking venture carried on at the Comfort Inn in that it received a portion of the proceeds collected by its franchisee.
- 65. Therefore, at all material times, Defendant Choice and Defendant 42 Hotels received monetary payment for the rental of rooms at the Comfort Inn, including the rooms where L.M. was being trafficked.
- 66. Despite knowledge of the sex trafficking venture occurring at Comfort Inn, both Defendant 42 Hotels and Defendant Choice continued to financially benefit from L.M.'s stay at located at the Comfort Inn, all while doing nothing to prevent or stop criminal activity-sex trafficking, including the trafficking of L.M., from occurring on their property.
- 67. As a result of the monies paid by L.M.'s trafficker to the secure rooms for her trafficking at the Comfort Inn, Defendant Choice and Defendant 42 Hotels knowingly benefitted from participating in the venture that trafficked, harbored, and maintained L.M.'s trafficking at the Comfort Inn.

## CAUSE OF ACTION—SEX TRAFFICKING UNDER THE TVPRA

- 68. L.M. incorporates all other allegations.
- 69. At all relevant times, L.M. was and is a victim within the meaning of 18 U.S.C. § 1591 and 1595(a).
- 70. Defendants are liable as perpetrators within the meaning of 18 U.S.C. § 1595(a) because in the ways described above:
  - Each Defendant knowingly or recklessly participated in harboring, maintenance,
     and/or other acts in further of sex trafficking, including the sex trafficking of L.M.;
     and

- b. Each Defendant knowingly benefitted, by receiving financial and other compensation, through their participation in a venture that they knew or were reckless in not knowing involved involving the trafficking, harboring, and maintenance of sex trafficking victims in exchange for financial benefits. 18 U.S.C. §§ 1590(a), 1591(a)(2), 1593A.
- 71. Defendants are liable as beneficiaries within the meaning of 18 U.S.C. § 1595(a) because, as described above, each and every Defendant knowingly benefitted, by receiving financial and other compensation, for their participation in a venture they knew or should have known was engaged in sex trafficking, in violation of the TVPRA, 18 U.S.C. § 1591, et seq.
- 72. Despite knowledge of L.M.'s sex trafficking by the Defendants, L.M.'s trafficker was able to continue renting rooms for the sexual exploitation of L.M. at the Comfort Inn.
- 73. Each Defendant participated in a venture together and with, among others, L.M.'s traffickers. Defendants had an ongoing business relationship and association in fact with L.M.'s traffickers. Despite the fact that Defendants knew or should have known that L.M. was being sex trafficked in violation of the TVPRA, L.M.'s trafficker was able to continue renting rooms for the sexual exploitation of L.M. at the Comfort Inn. L.M.'s sex traffickers frequently used the subject Comfort Inn because they knew that staff members looked the other way despite obvious signs of trafficking. Each of the venturers shared a common purpose the rental of hotel rooms and the making of profits. Each Defendant profited while L.M. 's trafficker was able to rent a secure venue to earn profits by trafficking L.M. Each Defendant participated in the venture by continually renting rooms to L.M.'s trafficker, failing to properly implement anti-trafficking rules and policies, and assisting traffickers to continue their sexual exploitation with minimal risk of detection and disturbance, all the while ignoring the obvious signs of L.M.'s trafficking.

- 74. Each Defendant's failure to train and supervise their agents and employees and their inattention to the plights of their patrons, including L.M. at the Comfort Inn, enabled and contributed to the sex trafficking of L.M.
- 75. Each Defendant received substantial financial benefits as a result of these acts and/or omissions. Choice received benefits in the way of management fees, royalty fees, reservation fees, marketing fees, and other ancillary fees from the operation of the Comfort Inn. 42 Hotels received benefits in the way of room rental fees, in-room purchases, and other ancillary expenses by patrons and visitors of the Comfort Inn.
- 76. The facts alleged establish that each Defendant knowingly benefitted, financially or by receiving anything of value from participating in a venture that Defendants knew or should have known has engaged in an act in violation of the TVPRA.
- 77. Each Defendant's TVPRA violations were a direct, producing, and proximate cause of the injuries and damages to L.M.
- 78. L.M. further alleges that, as a result of the relationship between Choice and 42 Hotels, Choice is vicariously liable for the acts of 42 Hotels, including at the Comfort Inn. Factors that support this allegation are that Choice shared profits, standardized employee training, standardized and strict rules of operations, Choice controlled pricing and reservations, regularly conducted inspections, operational support and control, and other acts described above. Finally, Choice had the right to terminate any franchisee, including 42 Hotels, that failed to comply with the requirements promulgated by Choice. Thus, Choice retained control, or the right to control, the mode and manner of work contracted for.
- 79. L.M. further alleges that Choice is vicariously liable for the acts and omissions of the staff at the subject Comfort Inn because Choice, together with 42 Hotels, acts as the joint

employer of these employees because Choice and 42 Hotels jointly control the terms and conditions of their employment.

### **DAMAGES**

- 80. Choice and 42 Hotels' acts and omissions, individually and collectively, caused L.M. to sustain legal damages.
- 81. Choice and 42 Hotels are joint and severally liable for all past and future damages sustained by L.M.
- 82. L.M. is entitled to be compensated for personal injuries and economic damages, including:
  - a. Actual damages;
  - b. Direct damages;
  - c. Incidental and consequential damages;
  - d. Mental anguish and emotional distress damages (until trial and in the future);
  - e. Lost earning capacity in the future;
  - f. Loss of self-esteem and self-worth;
  - g. Necessary medical expenses;
  - h. Physical pain and suffering;
  - i. Physical impairment;
  - j. Emotional impairment;
  - k. Unjust enrichment; and
  - 1. Penalties.
  - 83. L.M. is entitled to exemplary damages.
  - 84. L.M. is entitled to treble damages.

- 85. L.M. is entitled to recover attorneys' fees and costs of court.
- 86. L.M. is entitled to pre- and post-judgment interest at the maximum legal rates.
- 87. A constructive trust should be imposed on Choice and 42 Hotels, and the Court should sequester any benefits or money wrongfully received by Choice or 42 Hotels for the benefit of L.M.

#### **DISCOVERY RULE**

To the extent Defendants assert an affirmative defense of limitations, Plaintiff invokes the discovery rule. At the time Plaintiff was harmed, Plaintiff did not know that she was the victim of human trafficking, that her injury arose from being trafficked at Defendant(s) hotels or that she was a person trafficked, much less that she was being victimized by a human trafficking venture, and she did not discover and was not in a position to discover the legal cause of her injury, and certainly not more than ten years before suit was filed. Moreover, at the time the trafficking occurred, Plaintiff did not know what "human trafficking" was, much less that she was being victimized by a human trafficking venture, and she did not discover and was not in a position to discover the existence of a cause of action until shortly before suit was filed, and certainly not more than ten years before suit was filed.

### **JURY TRIAL**

88. L.M. demands a jury trial on all issues.

## RELIEF SOUGHT

89. Wherefore, L.M. respectfully requests judgment against Choice and 42 Hotels, jointly and severally, for actual damages in excess of the minimum jurisdictional limits of this Court, pre- and post-judgment interest as allowed by law, costs of suit, attorney fees, and all other relief, at law or in equity, to which she may be justly entitled.

### Respectfully submitted,

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